

Retaliation

FVSU Counseling Services

Florence J. Wellness Center

FVSU Campus Police and Safety

Horace Mann Bond Building

478-825-6211 or 478-825-6500

Crisis Line and Safe House

230 Margie Drive, Suite 400

Warner Robins, GA 31008

Phoenix Health Center

940 A-GA Highway 96

Warner Robins, GA 31008

478-988-1222

RAINN (Rape, Abuse, & Incest National Network) and the National Sexual Assault Hotline

www.rainn.org

1-800-656-4673

The National Domestic Violence Hotline

www.thehotline.org

1-800-799-SAFE

Uwill (Student Mental Health & Wellness)

833-646-1526

Anyone who has made a report or complaint, provided information, assisted, participated, or refused to participate in any manner in the Title IX process, shall not be subjected to retaliation.

If you believe you have been subject to retaliation of any form, immediately contact the Title IX Coordinator, and report the incident. Any person found engaging in retaliation will receive disciplinary action.



Contact the Title IX Coordinator

Michelle M. Clarington, J.D.

 Huntington Hall, Office 108

 478-825-4284

 478-662-1406

 michelle.clarington@fvsu.edu



Empowering the Courageous
to end sexual assault, sexual
harassment, and discrimination
across the campus community!



Title IX Information Brochure for Complainants

**Fort Valley State
University's Sexual
Harassment, Prohibited
Conduct, and Non-
Discrimination Policy**



Offered Resources

Supportive Services and Temporary Remedial Measures

Supportive Services are non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without charge that are made available to the Complainant and/or the Respondent before or after the filing of a complaint or where no complaint has been filed.

Temporary Remedial Measures are designed to protect any student other other individual in the FVSU community.

Any enrolled student, faculty, or staff at FVSU can request support services and/or temporary remedial measures.

Examples of Policy Violations Include...

Pregnancy Discrimination
Quid Pro Quo
Hostile Environment
Sexual Assault
Dating Violence
Sexual Misconduct
Domestic Violence
Sex-Based Discrimination

Complainant Right's

As a Complainant, you have the right to:

- Speak confidently with health and/or counseling services.
- Have your reported incident addressed according to FVSU policy and procedures..
- Be treated fairly and to have the investigation and grievance process explained to you.
- Have an advisor of your choice to support you throughout the Title IX process and who can conduct cross-examination at a live hearing.
- Receive written notice of the allegations, notices of investigation ,and notice of the outcome of sexual misconduct resolution proceedings.



What is Consent?

Consent is knowing and voluntarily permitting sexual activity through words or actions.

Consent may be revoked at any time.

The person initiating sexual activity must have a confirmation of consent beforehand.

*Engaging in a dating relationship **does not** constitute consent.*

What should I do if I am a victim?

Seek medical attention.

Seeking medical attention after a sexual violation is recommended. A complete medical examination can help the victim check and treat any injuries or infections obtained after the sexual violation.

Report to the proper authorities.

Faculty, administrators, supervisors, and others in positions of authority are considered responsible employees who must report any type of conduct that could possibly be a violation of policy to the Title IX Coordinator.

Do not destroy or tamper with evidence.

Do not destroy or tamper with any potential evidence. Both parties have the right to submit any relevant evidence during the investigation.